

CITY OF ROLLING HILLS ESTATES  
LOS ANGELES COUNTY, CALIFORNIA  
RESOLUTION NO. 2377

AGENDA  
JUNE 28, 2016  
ITEM NO. 6G  
RESOLUTION NO. 2377

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROLLING HILLS ESTATES  
ESTABLISHING THE NUMBER OF AUTHORIZED POSITIONS AND COMPENSATION  
FOR PROFESSIONAL CLASSIFICATIONS.

THE CITY COUNCIL OF THE CITY OF ROLLING HILLS ESTATES RESOLVES AS FOLLOWS:

SECTION 1. The following Professional Classifications are authorized in the City service with a designated number of authorized positions. Effective July 1, 2016, a 2.5% across the board salary adjustment to monthly compensation for each position will result in the following salary ranges:

<u>CLASSIFICATION</u>	<u>AUTHORIZED FULL TIME POSITIONS</u>	<u>MONTHLY SALARY RANGE</u>	
Assistant to the City Manager	1	\$ 6,865	\$ 10,298
Associate Planner	1	\$ 6,080	\$ 9,119
Deputy City Clerk*	1	\$ 6,493	\$ 9,736
Maintenance Supervisor	1	\$ 6,313	\$ 9,470
Planning Technician/Code Administrator	1	\$ 4,087	\$ 5,153
Senior Planner	1	\$ 6,865	\$ 10,298

SECTION 2. The City Manager has discretion to grant a one-time merit bonus, or "Superior Performance Pay" to all regular full-time employees who have received a rating of "Exceeds Standards" and have completed all goals specified as reflected within his/her most recent annual performance review.

For an employee eligible to receive Superior Performance Pay, the Department Head or Supervisor must provide a detailed recommendation in writing.

The parties understand that bonus pay under this system will be reported to California Public Employees Retirement System as employee compensation to the fullest extent as permitted under the Public Employment Retirement Law and implementing regulations.

SECTION 3. All previous resolutions establishing authorized positions and salary ranges for Professional classifications are hereby rescinded.

SECTION 4. The City Clerk is directed to certify to the passage of this RESOLUTION.

APPROVED AND ADOPTED this 28<sup>th</sup> day of June 2016.

ATTEST:

\_\_\_\_\_  
STEVEN ZUCKERMAN, MAYOR

\_\_\_\_\_  
DOUGLAS R. PRICHARD, CITY CLERK

\*Additional 5% stipend for shorthand skills.

I HEREBY CERTIFY that the foregoing Resolution No. 2377 was duly and regularly adopted by the City Council of the City of Rolling Hills Estates at a regular meeting held thereof on the 28<sup>th</sup> day of June, 2016, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

---

DOUGLAS R. PRICHARD, CITY CLERK

RESOLUTION NO. 2377  
COMPENSATION FOR PROFESSIONAL  
EMPLOYEE GROUP (FY2016-2017)